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NAA: A9300, LADYMAN R M

Series number: A9300

Control symbol: LADYMAN R M

Barcode: 5250850

Number of pages: 26

LADYMAN RAY MILLS : Service Number - 119546 : Date of birth - 06 Sep 1898 : Place of birth -
CRYSTAL BROOK SA : Place of enlistment - MELBOURNE : Next of Kin - LADYMAN R

ADYMAN R.M.

116

116

PERSONAL RECORD OF

CHRISTIAN NAMES *Ray Mills*

C.A.F.	Date of Birth	<i>6.9.1898.</i>	Next of Kin Add: (Enter in Pencil)
Reserve	Marital State	<i>Married</i>	
Hon. Commission	Religion	<i>Methodist</i>	
W.A.A.A.F.	Previous Occupation	<i>V.M.C.A. Representative</i>	
R.A.A.F.N.S.	Town of Residence prior to Enlistment	<i>Aust Def Forces</i>	

RANK	Date	Branch	AUTHORITY	
			Gaz.	P.O.R.
<i>Pilot Officer</i>	<i>(P) 5.12.42</i>	<i>(A.S.D.)</i>	<i>2/43</i>	<i>P.5/43.</i>
<i>T/O</i>	<i>(C) 5.6.43</i>	<i>...</i>	<i>18/43</i>	<i>S.S.T. 10/43</i>

DETAILS OF APPOINTMENTS

Appointment	From	To	Authority
<i>T/CO. S.S.T.</i>	<i>11.7.44</i>	<i>18.7.44</i>	<i>S.S.T. 33/44</i>
<i>T/CO S.S.T.</i>	<i>21.10.44</i>		<i>S.S.T. 32/44</i> <i>W.A.P. 220.23/10</i>

Has volunteered & been accepted for service in the Interim Force for a period of 2 years from 29.1.46. H.Q.N.A. P.A.R. 102/46.

PREVIOUS NAVAL, MILITARY, OR AIR SERVICE				DECORATIONS, ORDERS, MEDALS, MENTIONS		
Unit	From	To	Rank on Discharge	Decoration, etc.	Date	Auth.
<i>Private A.I.F.</i>	<i>1918</i>	<i>in Australia</i>				
<i>Y.M.C.A. Officer</i>	<i>in</i>	<i>A.I.M.F.</i>				

EDUCATIONAL AND SPECIAL QUALIFICATIONS

PERSONAL RECORD OF SERVICE - OFFICERS

No. 119546

R.A.A.F., Form P/P. 24

Ray Mills

SURNAME *Ladyman*

1898.
Methodist
I.M.C.F. Representative
for to Enlistment Aust Def Forces

Name *MRS R.M. Ladyman*
 Relationship *Wife*
 Address *Arthur River West Aust - Pearce 2/48*

Person to be Notified of Casualties

Date	Branch	AUTHORITY		POSTINGS		AUTHORITY		
		Gaz.	P.O.R.	Posted To	Date	Duties	Signal	Gaining Unit P.O.R.
<i>5.12.42</i>	<i>A.S.D.</i>	<i>2/43</i>	<i>P.5/43</i>	<i>Sch of Admin</i>				
<i>5.6.43</i>		<i>18/43</i>	<i>S.S.T. 143/43</i>	<i>3.S.T.T.</i>	<i>7.12.42</i>	<i>Barracks</i>		<i>3.S.T.T. 22/42</i>
				<i>10.E.F.I.S.</i>	<i>15.12.42</i>	<i>"</i>		<i>10.E.F.I.S. 20/42</i>
				<i>S.S.T.T.</i>	<i>22.2.43</i>	<i>Admin D.S.</i>		<i>S.S.T.T. 13/43</i>
				<i>40 Lone Filter</i>	<i>8.12.43</i>	<i>Adj</i>		<i>40.2.F.C. 1/46</i>
				<i>S.S.T.T.</i>	<i>29.6.44</i>	<i>"</i>		<i>S.S.T.T. 33/44</i>
				<i>7.P.D.</i>	<i>17.9.45</i>	<i>Rehab</i>	<i>P.117.49</i>	
				<i>S.P.D. Staff</i>	<i>8.10.45</i>	<i>"</i>	<i>P.133.26/9</i>	
				<i>W.A.H.Q.</i>	<i>19.11.45</i>	<i>"</i>	<i>P.290.12/11</i>	
				<i>76.O.B.U.</i>	<i>7.8.46</i>	<i>Admin</i>		<i>76.O.B.U. 14/46</i>
				<i>W.A.H.Q.</i>	<i>30.9.46</i>	<i>Admin</i>	<i>P.87.1/8</i>	<i>H.Q.W.A. 93/46</i>
				<i>Pearce (T.D.R.S)</i>	<i>2.1.47</i>	<i>Admin</i>	<i>P.49/47</i>	<i>Pearce 2/47</i>
				<i>abnayan strength - Pearce Discharge</i>	<i>20.6.48</i>	<i>Discharge</i>	<i>P.272.2/5</i>	<i>Pearce 35/48</i>
				<i>Annex</i>	<i>11.8.48</i>			

From	To	Authority
<i>11.7.44</i>	<i>18.7.44</i>	<i>S.S.T.T. 33/44</i>
<i>21.10.44</i>		<i>W.A.P. 220.23/10</i>
		<i>W.A.P. 206.15/5</i>
		<i>W.A.P. 605.7/6</i>
		<i>W.A.P. 302.403.25/9</i>
		<i>W.A.P. 1302.9/0</i>
		<i>W.A.P. 1427.7/4</i>
		<i>W.A.P. 1064/11</i>

appt Term an Demts 14.10.48
W.A. 2455.
Arthur River West Aust
Root Pearce 1039/48
List 198 18/10/48

DECORATIONS, ORDERS, MEDALS, MENTIONS			ATTACHMENTS			AUTHORITY	
Decoration, etc.	Date	Auth.	Attached To	From	To	Signal	P.O.R.
			<i>To S.I.T.S. (A/C Ship Recog)</i>	<i>22.3.43</i>	<i>26.3.43</i>		<i>S.I.T.S. 26/43</i>
			<i>To S.E.D. N/E.</i>	<i>31.5.43</i>	<i>16.6.43</i>		<i>S.I.T.S. 23/43</i>
			<i>To S.P.D.</i>	<i>11.5.44</i>	<i>14.5.44</i>		<i>S.E.D. 110/43</i>
			<i>To S.S.T.T.</i>	<i>15.5.44</i>	<i>28.6.44</i>		<i>S.P.D. 184/44</i>
			<i>To 40.2.F.C.</i>	<i>27.7.44</i>	<i>3.8.44</i>		<i>S.S.T.T. 30/44</i>
			<i>To H.Q.W.A.</i>	<i>8.10.45</i>	<i>21.10.45</i>		<i>40.2.F.C. 1/46</i>
			<i>To H.Q.W.A. (Duty AF-D Task)</i>	<i>2.11.45</i>	<i>30.9.46</i>		<i>W.A.P. 1302.9/0</i>
							<i>H.Q.W.A. 93/46</i>
							<i>H.Q.W.A. 89/46</i>

MOVEMENTS, TRANSFERS AND MISCELLANEOUS ITEMS

COURSES OF

Proceeded on temp duty to R/H.Q. Melbourne by Civil A/C. on 8/12/46
 ret 14/12/46. H.Q. W.A. P.O.R. 102/46.
 Detailed for temp duty at Recruiting Sec A.N.A. House Perth dep
 2/1/47. R/STN. Pearce, P.O.R. 33/47.
 Proceeded on temp duty to Kalgoorlie by S/A. Transport, dep
 8/4/47, ret 24/4/47. Duty Mobile Recruiting H.Q. R/STN. Pearce W.A. P.O.R. 23/47
 Proceeded on temp duty to Northampton by road 28/4/47 ret on
 9/5/47. Mobile Recruiting. P.O.R. 31/47. R/STN. Pearce.
 Proceeded on temp duty to Edswood by Civil A. 13/9/47 ret 19/9/47. R/STN. Pearce. P.O.R. 49/47
 Detailed for temporary duty at A.N.A. House Perth dep 31/10/47 to duty temporarily
 in charge of Recruiting, in addition to present duties at Edswood Perth. W.A. P.O.R. 75/47
 Ceased temporary duty at A.N.A. House Perth dep 10 Jan 47 assuming full time
 duties of officer in charge of Recruiting. W.A. P.O.R. 26/47

Type of Course
 No. 26. (F5) Officers Course
 Aircraft Recog Course

ADMISSIONS TO AND DISC
 Hospital

PAY AND A

DEPEN

Name in Full

Married to Eileen Cecilia

CRIMES AND PUNISHMENTS

Act or Reg.	Date of Offence	Award or Sentence	By Whom Awarded
[Redacted]			

Ladyman, R.M.
119546
✓



Enclosure (25372A)

22 NOV 1948
AS. 9579

RAAF. 231/11/74

Dear Sir, (25372A)

A Certificate of Service and Discharge covering the period you were an airman and a Certificate of Service covering the period you were an officer in the Royal Australian Air Force are forwarded herewith.

It is requested that you sign and return the attached form of receipt.

Yours faithfully,


(M.C. Leingslow)
S E C R E T A R Y.

Mr. R.M. Ladyman,
ARTHUR RIVER, W.A.

(PD18/46)Z

LADYMAN

Ray Mills

119546

Administrative and Special Duties

5th December, 1942.

Pilot Officer

Flying Officer

Nil

Nil

Nil

14th October, 1948

On Demobilisation

War Medal.

Nil.

Squadron Leader

16th November, 1948.

for

CITIZEN AIR FORCE.

Attestation of No. 119546 Name LADYMAN Ray Mills

Joined at..... No. 1 Recruiting Centre, Melbourne

on..... 12 OCT 1942

QUESTIONS TO BE PUT TO THE RECRUIT BEFORE ENLISTMENT.

- | | |
|---|--|
| 1. What is your name? | 1. <u>Ray Mills LADYMAN</u> |
| 2. Where were you born? | 2. Town <u>Crystal Brook</u> |
| | State <u>South Australia</u> |
| 3. Are you a British Subject or a Naturalized British Subject (N.B.—If the latter, papers to be shown.) | 3. <u>British subject</u> |
| 4. What is the date of your birth? (You are warned that if you give a false answer to this question you are liable to be severely punished.) | 4. <u>6th Sept. 1898</u> |
| 5. What is your Trade or Calling? | 5. <u>YMCA representative with Aust. Defence Forces.</u> |
| 6. Are you, or have you been, an Apprentice? If so, where, to whom, and for what period? | 6. <u>No</u> |
| 7. Are you married? | 7. <u>Widower</u> |
| 8. Have you ever been convicted by a Civil Court? | 8. <u>No</u> |
| 9. Have you ever been discharged from any part of His Majesty's Forces with Ignominy, or for Misconduct, or as Incorrigible and Worthless, or on account of Conviction of Felony, or of a Sentence of Penal Servitude, or have you been Dismissed with Disgrace from any of His Majesty's Naval Forces? (You are warned that you are liable to heavy punishment if you make a false answer to this question.) | 9. <u>No</u> |
| 10. Do you now belong to any of His Majesty's Naval, Military or Air Forces? | 10. <u>YMCA officer with A.M.F.</u> |
| 11. Have you ever served in any of His Majesty's Naval, Military or Air Forces? If so, state which, and the cause of your Discharge or Dismissal, or other termination of service | 11. <u>A.I.F. 5 months - Armistice</u> |
| 12. Have you ever been rejected as unfit for His Majesty's Service? If so, on what grounds? | 12. <u>No</u> |
| 13. Are you willing to be enlisted under the conditions stated in the Regulations for the Air Force of the Commonwealth of Australia? | 13. <u>Yes</u> |
| 14. Do you understand that enlistment is subject to your undergoing a satisfactory X-ray examination and that you will be required to be vaccinated and inoculated after enlistment? | 14. <u>Yes</u> |

Are you in receipt of a pension under the Super-annuation Act of the Commonwealth? No

DECLARATION.

I, Ray Mills LADYMAN do solemnly declare that the above answers made by me to the above questions are true, and that I am willing to fulfil the engagements made, and that I thoroughly understand and accept the conditions governing enlistment, promotion, remuster, transfer and discharge from the Service.

Signature of Recruit..... Ray Ladyman

OATH TO BE TAKEN BY RECRUIT ON ATTESTATION.

I swear that I will well and truly serve our Sovereign Lord the King in the Air Force of the Commonwealth of Australia for the term of the duration of the war and twelve months thereafter or until sooner lawfully discharged, dismissed or removed; and that I will resist His Majesty's enemies and cause His Majesty's peace to be kept and maintained; and that I will, in all matters appertaining to my service, faithfully discharge my duty according to law.

SO HELP ME GOD.

(A recruit who objects to take an oath may make an affirmation [see Air Force Regulations]).

CERTIFICATE OF ATTESTING OFFICER.

The recruit abovenamed was cautioned by me that if he made any false answer to any of the above questions he would be liable to be punished as provided in the Air Force Act and Air Force Regulations of the Commonwealth of Australia.

The questions were then read to the recruit in my presence.

I have taken care that he understands each question, and that his answer to each question has been duly entered as replied to by him.

I have examined his Naturalization Papers, and am of the opinion they are correct. (In the case of a British Subject, this is to be struck out.)

The said recruit has made and signed the Declaration and taken the Oath at Melbourne in the State of Victoria, this 12th day of October 1942, before me.

Signature..... [Signature]

(A Justice of the Peace or Attesting Officer.) NTBS

ROYAL AUSTRALIAN AIR FORCE RESERVE.

I, undertake to serve the
 Royal Australian Air Force Reserve.
 (Signature.)

OATH OR AFFIRMATION.*

OATH.

I, swear that I will well and truly serve Our Sovereign Lord the King as a member of the Air Force Reserve of the Commonwealth of Australia, and that I will resist His Majesty's enemies and cause His Majesty's Peace to be kept and maintained, and that I will in all matters appertaining to my service faithfully discharge my duty according to law. So help me God!

AFFIRMATION.

I,, solemnly and sincerely affirm and declare that I will well and truly serve Our Sovereign Lord the King as a member of the Air Force Reserve of the Commonwealth of Australia, and that I will resist His Majesty's enemies and cause His Majesty's Peace to be kept and maintained, and that I will in all matters appertaining to my service faithfully discharge my duty according to law.

Sworn } before me at.....
 Declared }
 in the State of.....
 this..... day of
 One
 thousand nine hundred and.....

(Signature of Person enrolled.)

Name
 †(Signature of Officer or Justice of the Peace administering the oath or taking the declaration.)

*A person who objects to take the oath may make the affirmation. Cross out form not used. All amendments must be initialled by the Officer or J.P. witnessing the affirmation.

DESCRIPTION.

Age..... 44 years..... 1 months.
 Height..... 5 feet..... 8 inches.
 Weight..... 154 lb.
 Chest Measurement..... 34 1/2 inches.
 Vision..... 6/36 R. Eye..... 6/6 L. Eye.
 Complexion..... Medium
 Eyes (Colour)..... Brown
 Hair (Colour)..... Brown
 Religious Denomination..... Methodist

Wounds, Scars, or Distinctive Marks.

*Scar R. thenar eminence
 Mole L. shoulder +
 L. lumbar region*

CERTIFICATE OF MEDICAL EXAMINATION.

The abovenamed recruit has been examined in accordance with the medical standards prescribed for service in the Royal Australian Air Force.

Details of such examination have been recorded, as required by Air Force Orders, on the appropriate form, and copies thereof have been inserted in the recruit's Medical History Envelope (R.A.A.F. Form P/M. 38).

His medical category is..... A.4.B......

Date..... **12 OCT 1942**.....

(Signature)..... *[Signature]*.....

Place..... **No. 1 Recruiting Centre, Melbourne**.....

(Rank)..... *[Rank]*.....

(Appointment).....

entitled to wear 2 service chevrons
UNIT COPY

Number. *119546*

ROYAL AUSTRALIAN AIR FORCE.

2. Christian Names.

3. Surname (block letters).

4. Decorations.

1. Rank (pencil).

Ray Mills

LADYMAN.

5. Type and date of commission or engagement, if Airman Pilot.

5 DEC 1942

Date of expiry. *C.A.F.*

7. Qualifications, including Flying Instructors' grading whether allotted symbols, whether passed Promotion Exam. (with date) and whether passed Staff College Qualifying Exam.

8. Types of service aircraft flown.

*Volunteered + been awarded for Service in the Australian Force for two years from 29/11/46
Auth: D.O. letter NO 231/14/3055 dated 6/12/46
SIN. 1950
WIAHA POR 102/46 27/12/46*

6. Branch or Trade.

A.V.S.D.

10. Date of birth.

12. If married: Date.

6/9/1898

6-12-43

11. Religion.

METHODIST

13. Medical classfn.

14. Date and place of last medical Exam.

15. *Date of last vaccination.

16. *Date of last inoculation.

16A. *Blood Group.

1. T.A.B.
2. Cholera.
3. Plague.
4. T.T.

9 and 13-19 to be kept in pencil.

*To be inserted in unit copy only.

17. Permanent Address.

18. Next of kin. Relationship and address.

19. Name and address of person to be notified in case of casualty.

*No 1 Mount St.
Perth
W.A.*

*Wife
Eileen Beelia
Arthur River
W.A.*

* Instead of In addition to the next of kin.

*Albert Francis LADYMAN
Flat Rocks
West Australia
Delete as necessary.

20. Periods in hospital, or sick quarters, or sick at home.

21. Christian names of wife, and Christian names and dates of birth of dependent children.

*Eileen Beelia (Wife)
Jacelyn 1/9/1934.
Patricia Ann. 4/5/1925
(Partly dependent)*

Number. 119546

2. Christian Names.

3. Surname (block letters).

4. Decorations.

1. Rank (in pencil).

Ray Mills

LADYMAN.

5. Type and date of commission or engagement, if Airman Pilot.

7. Qualifications, including Flying Instructors' grading whether allotted symbols, whether passed Promotion Exam. (with date) and whether passed Staff College Qualifying Exam.

8. Types of service aircraft flown.

Date of expiry.

5 DEC 1942

C.A.F.

application for P.A.F. unsuccessful (S.A.S. 1218. 12/5/49).

6. Branch or Trade.

A.S.D. (ADMIN)

10. Date of birth.

6/9/1898.

12. If married: Date.

M. 6/2/43

11. Religion.

METHODIST

13. Medical classfn.

14. Date and place of last medical Exam.

15. *Date of last vaccination.

16. *Date of last inoculation.

1. T.A.B.
2. Cholera.
3. Plague.
4. T.T.

16A. *Blood Group.

9 and 13-19 to be kept in pencil.

*To be inserted in unit copy only.

17. Permanent Address.

Ferrisdale
Katanning
West Australia

18. Next of kin. Relationship and address.

Wife - Ellen Cecilia
Ozone Hotel
Adelaide Terrace
PERTH
(lease POR 33/47)

19. Name and address of person to be notified in case of casualty.

* Instead of In addition to the next of kin.

Albert Francis Ladyman
Flat Rocks
West Australia

*Delete as necessary.

20. Periods in hospital, or sick quarters, or sick at home.

21. Christian names of wife, and Christian names and dates of birth of dependent children.

Jocelyn 1/9/1934.

Patricia Ann. 4/5/1925 (Portly dependent)

22.	Courses of instruction: Subject.	Unit	From	To	Result	Authy.
	26 N9 S.D	S of A	12/10/42	4 DEC 1942	PASS	

23. Postings and Attachments.					23. Postings and Attachments.				
To	Duty	"P" or "A"	Date	Authy.	To	Duty	"P" or "A"	Date	Authy.
3 S.I.D.	Barrack	P	7.12.42	PY Y	PEARCE	Recruiting	P	2.6.47	P2347 9/11/47
10 EFTS.			15.12.42	P2627 14/12	7608U	Admin	P	7.8.46	P2476 20/7/46
5 STT.	admin.		22.2.43	P2874	5/2 HQWA	AFO PERTH	A	30.9.46	P1001 25/9/46
5 ITS	5 Reg Coe	A	23.3.43	P741 15	HQWA		P	30.9.46	P2862 1/10/46
5 ED (Non-EFF 10 AGN)		A	26.3.43	P2605 2/6	PEARCE	Recruiting	A	2.1.47	P1060 28/1/46
5 ED Conv. Depot		A	31.5.43	H328 9/6	PEARCE	" PEARCE PORT	P	2.1.47	P2347 9/11/47
Ceas Attach.		A	7.6.43	P929 1/6	PEARCE TORS	Termination of appointment	P	20.6.48	P2272 21/9/48
40 ZFC.	adjutant.	P.	8.12.43	P233 3/4					
5 PD	Med mchdgt	A	11.5.44	P197 1/5					
5 STT	Adj Duties	A	15.5.44	206 5					
Ceased		A	14.5.44	256 19					
beased att 5STT			25.6.44	P304 1/6					
5 S.I.T	Admin	P	29.6.44	P2885 3/6					
40 ZFC	Temp Command	A	11.7.44	P359 1/7					
	clearance p.	A	27.7-3/8	P403 25/7/44					
1 PD (ST)	Temp Command	P.	2.10.44	P200 1/0					
5 PD STAFF	Insti. Rehab	P.	17.9.45	P2117 6/9					
HQWA	Rehab	P.	8/10/45	P2133 20/9					
	Att Rehab	A	22/10-1/11	P1427 1/10					
	Rehab	A	2-11-45	P1464 7/11					
	Rehab	P	19.11.45	P2290 12/11					

24. Promotions.			25. Record of Attendances at Courts-martial.			
Rank	Date	Authority	Date	Place	General or District	For Instruction or Member
P/O (PROB)	5 DEC 1942	P957 1				
P/O	5 JUNE 43	GAZ. 184 1-19/8				

OFFICIAL NO.

RAIK

SURNAME

CHRISTIAN NAMES (IN FULL)

MARITAL STATE

119546

E/o.

LADYMAN.

Ray Mills

DATE OF MARRIAGE.

6-12-4

CIVILIAN OCCUPATION AND EXPERIENCE (DURATION TO BE STATED).

(A) PRIOR TO ENLISTMENT

EDUCATION AND QUALIFICATIONS

(B) SINCE ENLISTMENT.

Farmer & Greengrow 12 years.

Manager Chandler Boys' Settlement Scheme (Inc) 3 years.

Full State School course
Teachers' Entrance Exam.
City Commercial College
Perth.

GENERAL OFFICERS TO INDICATE THE EXTENT AND NATURE OF EXPERIENCE IN DIFFERENT TYPES AIRCRAFT.
TECHNICAL OFFICERS TO STATE TYPES OF SERVICE EQUIPMENT AND DURATION OF EXPERIENCE.
ELEMENTARY OFFICERS TO STATE GROUPS AND DURATION EXPERIENCE.

SERVICE AS AN AIRMAN.

TO POSTED OR ATTACHED UNIT (NAME IN FULL) LOCATION OF UNIT CUSTERING AND COURSES PROMOTIONS ACHIEVEMENTS

12/10/1942

Perth

School of Administration

University
Melbourne

26 course

-

-

RESIDENCE (IN FULL)

Ray Mills

CIVIL STATE

NEXT OF KIN (RELATIONSHIP AND ADDRESS)

DEPENDENTS (INCLUDING DATES OF BIRTH OF EACH DEPENDENT)

DATE OF MARRIAGE

6-12-43

WIFE

84 Gardner Street
South Perth.

Wife + daughter
Joseph. 1-9-34.

EDUCATION AND QUALIFICATIONS (A) PRIOR TO ENLISTMENT (B) SINCE ENLISTMENT.

(Sue)

Fed W State School Assoc
Teachers' Entrenchment Assoc.
City Commercial College
Perth.

(SEE BELOW)

DETAILS OF SERVICE IN OTHER BRANCHES OF DEFENSE FORCES.

Y.M.C.A. Welfare Officer
Attached to Australian
Military Force.
1 1/2 years.

HONOURS AND AWARDS.

PREVIOUS TYPE AIRCRAFT.

DE.

SERVICE AS AN AIRMAN.

COMMENTS

ADVISE ANY OTHER DUTIES PERFORMED; (SEELEY PARTICULARS SET FORTH IN OTHER COLUMNS)

LOCATION OF UNIT

PLACES AND COURSES

PROMOTIONS

REMARKS

University
Albany

26 course

OFFICIAL NO.	RANK.	SURNAME	CHRISTIAN NAMES (IN FULL)	DATE	POSTED OR ATTACHED	UNIT (NAME IN FULL)	LOCATION OF UNIT	APPOINTMENTS DUTIES AND COURSES	PROMOTIONS	MOVEMENTS (TO INCLUDE TOURS OF DUTY ETC.)
119546.	F/O.	LADYMAN.	Ray Mills.							
7.12.42	Posted	N03 School of Technical Training	Sydney N.S.W.					Barracks	F/O 5.6.48.	
15.12.42.	Posted	N010 Elementary Flying Training School	Temora N.S.W.					Barracks & Messing.		
22.2.43.	Posted	N05 School of Technical Training	Perth W.A.					Training Officer		
22.6.26.3.43.	attached	N05 Initial Training School	Clontarf W.A.					Aircraft recognition course.		
31.5.43 to 16.6.43.	"	N05 Person. Depot.	Wembley W.A.					Substantive Rating medical matters.		
8.12.43.	Posted	40 Zone Filling Centre.	Broome W.A.					Adjutant		
11.5.44 to 14.5.44	attached	5 P.D.	Wembley W.A.							
15.5.44.	"	N05 School of Technical Training	Perth W.A.					Adjutant		
29.6.44.	Posted	"	" "					Adjutant		
21.10.44.	"	"	" "					Gen. Command.		
17.9.45	Posted	N01 Personnel Depot.	Melbourne Victoria					Rehabilitation Officers course		
8.10.45	Posted	N05 Personnel Depot	Wembley W.A.					Rehabilitation Duties.		
8.10.45.	attached	Head quarters Western Area	Perth W.A.					"		
22.10.45	"	"	"					"		
19.11.45	Posted	"	"					"		
7.8.46	"	N076 Operational Base Unit	Harmonville W.A.					Commanding Officer		
30.9.46	attached	Head quarters Western Area	Perth W.A.					Disbandment of N076 O.B.U.		
30.9.46	Posted	"	"					"		
2.1.47.	Posted	R.A.A.F. Station Pearce	Pearce W.A.					Officer in charge T.D.R. Section		

COMMENTS

(ADVISE ANY OTHER DUTIES PERFORMED; AMPLIFY PARTICULARS STATED IN OTHER COLUMNS.)

APPOINTMENTS
DUTIES AND COURSES

PROMOTIONS

MOVEMENTS (TO INCLUDE TOURS OF DUTY ETC.)

Barracks	F/O 5.6.48	<p>From 22.2.43 to 8.12.43 was in charge of all training at No 5 S.T.T. including Technical and physical and Vocational.</p>
Barracks & Messing Training Officer		<p>Defending Officer, prosecuting Officer and junior member of Summary Courts martial at No 5 S.T.T.</p>
Aircraft recognition course Junior Rating Medical Rating Adjutant		<p>From 8.10.45 to 7.8.46 rehabilitation Officer occupying S/Sgt & S/Sgt Post. Was Staff Officer Rehabilitation Weston Area during latter part of above period.</p>
Adjutant		<p>Posted as Commanding Officer of No 76 O.B.W for Disposables Sale and disbandment of unit.</p>
Adjutant		<p>Since 1.11.46 employed on recruiting and discharge duties.</p>
Gen. Command.		
Rehabilitation Officers course		
Rehabilitation Duties		
"		
"		
"		
Commanding Officer		
Disbandment of No 76 O.B.W.		
"		
Officer in charge T.D.P. Section		

CONFIDENTIAL REPORT

Numerical Assessment
153
228

For R.A.A.F. H.Q. use only

Surname **LADYMAN** Christian Names **Ray Mills** Personal Number **119546**
 (In Capitals)
 Rank **F/O** Acting Rank **-** Branch **A&SD** Category or Mustering **ADMIN**
 Occasion for Report **ANNUAL REPORT** Period of Report **30/12/46** to **31/12/46** * Medical Category at Date of Report **A4B ONLY**
 Name of Next-of-kin **Eileen Cecelia** Address of Next-of-kin **1 Mount Street,**
LADYMAN **PERTH. WEST AUST.**
 Relationship **Wife**
 * To be supplied by Unit Medical Officer.

INSTRUCTIONS

- Reporting officers must be fully conversant with the orders relating to confidential reports. The following instructions are intended only as a guide.
- Form P/P 29 is to be rendered on the following occasions in respect of the personnel indicated:—
 - Commissioned Personnel (Except R.A.A.F. Nursing Service).**
 - On posting from a unit to which the officer has been posted for three months or more (except in respect of personnel undergoing training courses).
 - On 30th June in each year, unless within the preceding six months the officer has been posted to the unit on whose strength he is borne as at 30th June.
 - Airmen and Airwomen.**
To accompany an application for a commission or in the case of non-commissioned aircrew (where application is not made) to accompany recommendation for a commission. The form is not required in respect of airmen who are recommended for a commission at the conclusion of their aircrew training at Service Flying Training School, Bombing and Gunnery School, etc.
 - Trainees at School of Administration.**
At the conclusion of a course at the School of Administration to be completed in respect of airmen and airwomen undergoing the course.
N.B. Part II of the form is not to be completed in respect of trainees at the School of Administration.
- The following instructions in this paragraph so far as they specify the reporting officers, do not apply to assessments in respect of airmen and airwomen who apply for a commission. In respect of such personnel this form will be completed by the officers and in the manner specified in the orders relating to applications for commissions by airmen and airwomen.
 - The assessment contained in Parts I and II and the statement contained in Part III (paras. 15-9 incl.) will be made by an assessing officer who will normally be the officer commanding the individual who is the subject of the report. Thus in a unit such as a Flying Training School or an Aircraft Depot, which is divided into subordinate units such as Intermediate Training Squadron, Workshop Squadron, etc., the assessing officer will, in respect of personnel within the subordinate unit, be the officer commanding the subordinate unit. If the report is to be made in respect of the officer commanding a subordinate unit, and in the cases of units which are not subdivided into subordinate units, such as Operational Squadrons, the assessing officer will be the Commanding Officer.
 - After completion by the subordinate commander, the report will be passed on to the Commanding Officer, who in the space provided (para. 20) will indicate his concurrence or disagreement.
 - If the C.O. concurs in the report, he may if he thinks it desirable in order to render the report complete or adequate, add further comments in the space allotted for that purpose, but such comment will, of course, be consistent with the assessments of the subordinate commander.
 - If the C.O. disagrees with the report he will not obliterate the assessments of the subordinate commander, but will insert his assessments in red ink where they digress from those of the subordinate commander and he will add his report at para. 20.
 - Subparagraphs (iii), (iv) and (v) of this paragraph will not be applicable when the Commanding Officer is the Assessing Officer.
 - Where the subject of the report is a Commanding Officer of a unit under the immediate control of an area or group, the A.O.C. will be the assessing officer.
 - Officers of the Medical Branch will be assessed as regards proficiency in duty (para. 12, Part II) only by an officer of the Medical Branch, who will be, where it is necessary to assess the senior station or unit medical officer, the P.M.O. of the appropriate group or area. Group and area P.M.O.'s and medical officer members of their staffs will be assessed by D.G.M.S., as will be also members of the staff of the Medical Directorate of Air Force Headquarters.
 - Similar provisions as to those set out in subparagraph (a) will apply to dental officers.
 - Where the officer to be assessed is a chaplain he will be assessed in respect of proficiency in duty by his Commanding Officer, which assessment will be submitted through Group or Area Headquarters to the appropriate staff chaplain at Air Force Headquarters for his further assessment (to be made in red ink) should such appear to him to be necessary.
 - All reports emanating from units will be signed on behalf of the Group or Area Headquarters in the space provided for that purpose at para. 21. Remarks will be made on behalf of the group or area only if thought necessary. The appropriate individual to sign on behalf of Group or Area Headquarters will be the senior staff officer whose function it is to supervise within the group or area duties of the nature performed by the individual, the subject of the report.
- The assessments in Parts I and II are to be made by inserting a cross in the brackets opposite the one statement in each of paragraphs 1-11 inclusive in Part I, and 12-14 inclusive in Part II, which best describe the individual being assessed.
 - The questions and comments which are printed in italics as a heading to each one of the abovementioned paragraphs are inserted only for the purpose of directing the assessing officer's mind to the matters which he should consider before proceeding to each assessment.
- In arriving at an assessment in respect of commissioned personnel the assessing officer shall consider the subject of the report in the light of his temporary rank, irrespective of seniority in that rank. Thus, in assessing a Pilot Officer under the heading "Proficiency in Duty, etc.," in Part II, the Pilot Officer's ability will not be assessed by comparison with that of a Flight Lieutenant, but by comparison with that of other Pilot Officers.
 - However, in arriving at an assessment in respect of non-commissioned aircrew who are recommended for a commission, the Assessing Officer will not assess by comparison with the standard which is expected of an airman of the rank or seniority of the subject of the report, but will bear in mind that the subject of the report is to be assessed as a potential officer and will accordingly make his standard of assessment that which is expected of an average officer.
 - An airman or airwoman who applies for a commission will be assessed in accordance with the standards specified in the orders relating to application for such commissions.
- Adverse reports on officers must be initialed by the individual subject to the report before his departure from the unit.

PART I
(Include in ALL Reports)

<p>1. APPEARANCE AND BEARING: <i>What sort of first impression does he make? Does he look a well set up, erect person? Is he well groomed or slovenly? Smart or slack, attractive or unattractive in bearing? This applies not only on parade. Observe in mess, at games, off duty.</i></p> <p>Careless in dress and bearing <input type="checkbox"/></p> <p>Pays some regard to appearance but unimpressive <input type="checkbox"/></p> <p>Passable, the average ordinary-looking individual <input checked="" type="checkbox"/></p> <p>Creates a distinctly favourable impression. Neat and smart <input type="checkbox"/></p> <p>Most impressive. Stands out among his fellows <input type="checkbox"/></p>	<p>2. TEMPERANCE: <i>Observe on duty, in mess and off duty. Temperance is not to be confused with teetotalism.</i></p> <p>Chronic inebriate <input type="checkbox"/></p> <p>Commonly intemperate to the extent of prejudicing efficiency or good order and discipline <input type="checkbox"/></p> <p>Occasionally intemperate but not to the extent of impairing personal efficiency or prejudicing good order and discipline <input type="checkbox"/></p> <p>Consistently temperate <input checked="" type="checkbox"/></p>
<p>3. MENTAL ALERTNESS: <i>How readily does he grasp the meaning of a question or appreciate a situation? Is he slow to apprehend even the more obvious points, or is he adaptable and quick to grasp essentials even where a problem may be unfamiliar and involved or difficult?</i></p> <p>Exceptionally keen and quick on the uptake <input type="checkbox"/></p> <p>Adaptable and quick in grasping question and new ideas <input type="checkbox"/></p> <p>Catches on easily without too much explanation <input checked="" type="checkbox"/></p> <p>A plodder, but slow to appreciate subtle points <input type="checkbox"/></p> <p>Slow and confused in understanding <input type="checkbox"/></p>	<p>4. POWER OF EXPRESSION: <i>Some men express themselves directly and convincingly, communicating their ideas whether spoken or written clearly and readily. Others fail either because they have too poor a command of the language or because they are too wordy.</i></p> <p>Incoherent. Does not make himself clear <input type="checkbox"/></p> <p>Has a tendency to ramble and become involved or is somewhat hesitant and inarticulate <input type="checkbox"/></p> <p>Usually gets his ideas across <input checked="" type="checkbox"/></p> <p>Shows superior ability to express himself <input type="checkbox"/></p> <p>Most forceful and convincing <input type="checkbox"/></p>
<p>5. SELF-CONFIDENCE: <i>Does he seem to be uncertain of himself, hesitant and lacking in assurance, easily bluffed? Or is he wholesomely self-confident and assured? Has he the courage of his convictions?</i></p> <p>Timid, self-conscious, easily subdued <input type="checkbox"/></p> <p>Uncertain of himself, lacks force or tries to bluff <input type="checkbox"/></p> <p>Sufficient self-assurance, does not back down too easily <input checked="" type="checkbox"/></p> <p>Wholesomely self-confident and decisive <input type="checkbox"/></p> <p>Over-confident, tends to rash decision <input type="checkbox"/></p>	<p>6. INITIATIVE: <i>Consider his ability to go ahead with work without being told every detail and to make practical suggestions for doing work in a better way.</i></p> <p>Needs constant direction, rarely capable of independent decision <input type="checkbox"/></p> <p>Performs routine work satisfactorily after instruction <input type="checkbox"/></p> <p>Satisfactory, displays minor constructive ability <input checked="" type="checkbox"/></p> <p>Resourceful in solving problems or overcoming difficulties <input type="checkbox"/></p> <p>Reveals outstanding foresight and constructiveness in his work <input type="checkbox"/></p>
<p>7. EMOTIONAL STABILITY: <i>How well poised is he emotionally? Is he touchy, sensitive to criticism, easily upset? Is he irritated or impatient when things go wrong? Is he steady and self-controlled?</i></p> <p>Excitable, loses his head easily <input type="checkbox"/></p> <p>Somewhat moody or capricious <input type="checkbox"/></p> <p>Fairly well balanced, cool-headed <input checked="" type="checkbox"/></p> <p>Retains balance and judgment under most adverse and disconcerting circumstances <input type="checkbox"/></p>	<p>8. ENERGY: <i>Some put very little effort into their work, others may work in tremendous spurts and then wilt, others are consistently energetic. Consider energy and application to work day in and day out.</i></p> <p>Indifferent, half-hearted, lacks interest <input type="checkbox"/></p> <p>Does no more than he is required to do <input type="checkbox"/></p> <p>Output of work steady and satisfactory <input checked="" type="checkbox"/></p> <p>Industrious and vigorous, shows willingness to do more than average amount of work <input type="checkbox"/></p> <p>Unusually energetic, most productive <input type="checkbox"/></p>
<p>9. DEPENDABILITY: <i>Consider how dependable he is. Watch for the "buck passer," the one with the ready excuse.</i></p> <p>Too irresponsible to be entrusted with important duties <input type="checkbox"/></p> <p>Somewhat slack in the performance of his duties <input type="checkbox"/></p> <p>Reasonably responsible in routine and minor matters <input type="checkbox"/></p> <p>Completely dependable for the performance of all ordinary duties <input checked="" type="checkbox"/></p> <p>Can always be relied upon to do his work regardless of difficulty <input type="checkbox"/></p>	<p>10. CO-OPERATION: <i>Consider how well he works with a group. Does he give whole-hearted support to a common cause? Does he display active interest in unit affairs?</i></p> <p>Not co-operative. Difficult <input type="checkbox"/></p> <p>Constrained and self-centred, but co-operates under pressure <input type="checkbox"/></p> <p>Somewhat reserved and formal, but does co-operate <input type="checkbox"/></p> <p>Keen to co-operate <input checked="" type="checkbox"/></p> <p>Definitely promotes harmony and goodwill <input type="checkbox"/></p>
<p>11. LEADERSHIP: <i>Consider the extent to which others have confidence in him and follow his direction.</i></p> <p>Does not carry much weight with his fellows <input type="checkbox"/></p> <p>Quite content to be a follower and let others take the lead <input type="checkbox"/></p>	<p>Can lead in minor affairs <input type="checkbox"/></p> <p>Can lead in important affairs <input checked="" type="checkbox"/></p> <p>Skilful in directing others, inspires confidence and commands respect—a born leader <input type="checkbox"/></p>

PART II

Part II not to be completed in respect of Trainees at School of Administration.

DUTIES UPON WHICH AT PRESENT ENGAGED: Recruiting & Rehabilitation Off.

N.B. State not only the general nature of duties, but also brief, precise details—e.g. } Flying duties
(G/R operational) or
(Service Instructor) or
(F/Commander E.F.T.S.), etc., etc.

<p>12. PROFICIENCY IN DUTIES UPON WHICH ENGAGED: <i>Consider the extent to which he displays organising and duties.</i></p> <p>Exceptional—stands out unmistakably in the performance of his duties <input type="checkbox"/></p> <p>Superior—knows his work and does it well <input checked="" type="checkbox"/></p> <p>Not outstanding—does his work as well as the average <input type="checkbox"/></p> <p>Slightly below average <input type="checkbox"/></p> <p>Inferior—poorly qualified—below standard <input type="checkbox"/></p>	<p>13. ADMINISTRATIVE ABILITY: <i>Consider the extent to which he displays organising and supervising ability.</i></p> <p>Outstanding organiser—produces excellent results promptly <input type="checkbox"/></p> <p>Organises effectively and gets things done well <input type="checkbox"/></p> <p>Moderately capable in routine manner <input checked="" type="checkbox"/></p> <p>Somewhat inferior—does not organise things very well <input type="checkbox"/></p> <p>Confused in carrying out his work—busy without accomplishment <input type="checkbox"/></p>
<p>14. SERVICE KNOWLEDGE:</p> <p>Surpasses others both in scope of Service knowledge and in ability to keep up to date <input type="checkbox"/></p> <p>Sound Service knowledge and systematically strives to keep abreast of new developments <input type="checkbox"/></p>	<p>Moderately well informed and steadily qualifying for greater responsibility <input checked="" type="checkbox"/></p> <p>Somewhat deficient in Service knowledge, but slowly improving <input type="checkbox"/></p> <p>Deficient in Service knowledge and makes little attempt to improve <input type="checkbox"/></p>

PART III
(Include in ALL Reports)

ASSESSING OFFICER'S STATEMENT

15. Any special remarks or observations not covered by this assessment:—

See Para. 20.

16. State any special qualifications for employment other than that on which engaged or alternative employment for which better suited:—

17. If an airman or airwoman, record hereunder any entries on conduct sheets. If none, write "Nil."

18. (Applicable only to airmen and airwomen.)

Strike out the inapplicable portions:—

	NOT RECOMMENDED	}	for a commission
	RECOMMENDED		
	SPECIALLY RECOMMENDED		

19. This assessment is made from my personal knowledge of the individual concerned.

Unit..... Signature, Rank and Appointment
of Assessing Officer.

Date.....

PART III (cont.)
COMMANDING OFFICER'S STATEMENT

{ I concur in the foregoing assessment.
{ I disagree with

20. Remarks: *W. Sadyman has done and is doing an excellent job in charge of the Recruiting and Rehab. section - His recruiting results have been exceptional. He is most polite and eager to please, works hard and sets a good example to his staff but tends to be a little too familiar with them - This last feature is undoubtedly the result of his being for a considerable time the only officer in a detachment away from a H.Q. and other units. This is not a forceful personality but he achieves results by keenness and diligent personal example to his subordinates.*

Unit: *H.Q. Western Area* *J.R. HAMMON* Signature and Rank of Commanding Officer.
Date: *15 Jan 1947* *S.O.A.*

GROUP OR AREA HEADQUARTERS' REMARKS

21. *9 same*

Command: *H.Q. W.A.* *W. H. Laving 9/c* Signature, Rank and Appointment.
Date: *23/1/47* *C.O. Western Area.*

Note: If insufficient space to supply full particulars in paras. 15-21 inclusive, additional particulars are to be shown on separate signed sheet.

For use at R.A.A.F. H.Q. only.

Computed and Recorded.....

NOTED..... *mmp*

* Strike out Force not applicable.

PERSONAL RECORD OF SERVICE—AIRMEN

1. *PERMANENT FORCE

3. No. **119546** 4. SURNAME **LADYMAN** 5. CHRISTIAN NAMES **Ray Mills**
 7. DATE OF BIRTH **6-9-1898** 8. SINGLE **W.** 9. NEXT OF KIN **W.**
 Certified that name and date of birth have been checked. **Enter in pencil.**
 MARRIED **W.** OF **W.**
 WIDOWER **W.** KIN **W.**
 DIVORCED **W.**
 (Signature) **W.**
 Name **Ray Mills**
 Relationship **Mother**
 Address **Katanning W.H.**

11. RELIGION **Meth** 12. NATIONALITY **BRITISH**

13. PREV. TRADE & TRADE QUALIFICATIONS.	14. ENLISTMENTS & RE-ENGAGEMENTS.	15. PREV. NAVAL, MILITARY or	
YMCA Rep. with A.M.F.	ENLISTED at NO. 1 REC. CENT for the duration of the War and a period of twelve months thereafter on 12 OCT 1942 Age in Years 44 Authority Por 456/42	Unit A.I.F. 5 months	From To
	RE-ENGAGED for _____ years on / /		
	" " " / /		
	" " " / /		
	" " " / /		

17. MUSTERINGS.	Date	Classification for Pay	Authority	20. Posted to
On Enlistment In Office	12 OCT 1942	V	Por 456/42	Act. of Admin.
Remustered to				

18. PROMOTIONS, RECLASSIFICATIONS, REDUCTIONS AND REVERSIONS.	21. Attached	
Description A.O.I. ON ENLISTMENT	Date 12 OCT 1942	Authority Por 456/42

22. MOVEMENTS
Discharged 4/12/44 on ben

19. SPECIAL QUALIFICATIONS.
me

PERSONAL RECORD OF SERVICE—AIRMEN

R.A.A.F. Form P/P.25
(Revised Sept., 1940.)

PERMANENT FORCE

2. *CITIZEN FORCE.

YMAN

5. CHRISTIAN NAMES

Ray Mills

6. No. *119546*

SINGLE
MARRIED
WIDOWER
DIVORCED

Enter in pencil.

W.

9. NEXT OF KIN

Enter in pencil.

Name
Relationship
Address

*Mr & Mrs Ladyman
Mother
Katanning.
W.H.*

10. PERSON TO BE INFORMED OF CASUALTIES

Enter in pencil.

Name
Relationship
Address

*Albert F. Ladyman
Brother
Flat Rocks
West Australia.*

12. NATIONALITY

BRITISH

14. ENLISTMENTS & RE-ENGAGEMENTS.		15. PREV. NAVAL, MILITARY or AIR SERVICE.				16. Decorations, Medals, Mentions & Badges.	
ENLISTED at <i>NO. 1 REC. CENT.</i> for the duration of the War and a period of twelve months thereafter on <i>12 OCT 1942</i> Age in Years. <i>44</i> Authority <i>Por 456/42</i>		Unit	From	To	Rank on Discharge	Decorations, etc.	Authority
RE-ENGAGED for _____ years on / /		<i>H.I.F. 5 months</i>					
" " " / /							
" " " / /							
" " " / /							

Date	Classification for Pay	Authority	20. POSTINGS.		
			Posted to	Date	Authority
<i>12 OCT 1942</i>	<i>V</i>	<i>Por 456/42</i>	<i>Sch. of Admin. Melbourne</i>	<i>12 OCT 1942</i>	<i>IRC Por 456/42</i>

19. REDUCTIONS AND REVERSIONS.		21. ATTACHMENTS.			
Date	Authority	Attached	From	To	Authority
<i>12 OCT 1942</i>	<i>Por 456/42</i>				

20. QUALIFICATIONS.		22. MOVEMENTS AND MISCELLANEOUS ITEMS.
<i>me</i>		<i>Discharged 4/12/42 on being granted a commission 8/12/42</i>

Y.		26.	PAY AND ALLOWANCES.		Authority
EFFICIENCY		Date			
B	C				

27.				DEPENDANTS.	
Name in Full		Relationship	Date of Birth	Authority	

28.					CASUALTIES, ADMISSIONS TO AND DISCHARGES FROM HOSPITAL.				
Nature of Casualty or Disability			Hospital	From	To	Authority			

Result	Authority

ION.		29.					CRIMES AND PUNISHMENTS.				
Authority		Act or Regulation	Award or Sentence	Location	Date	Authority					